

Midlands Endoscopy Training Academy Nurse Lead – West Midlands

Faculty / Department:	Nursing and Midwifery	Grade:	<i>NHS Band: 8a</i>
New appointees to Birmingham City University will ordinarily be appointed at the entry point of the appropriate grade			
Responsible to:	Associate Dean - Innovation and Enterprise	Responsible for:	N/A

Job Purpose

A new, exciting and challenging opportunity has arisen for an ambitious nurse to become an integral part of the clinical leadership team of the Midlands Endoscopy Training Academy. Regional training academies were formed as a result of the Sir Mike Richards Review of Diagnostic Services and will lead the way to shape and deliver training for all staffing groups involved in endoscopy services. The Midlands Endoscopy Academy was formed in Autumn 2022 and has expanded significantly in its range of training offers to the wider endoscopy workforce.

Main Activities and Responsibilities

The role will build on the work to date and allow a more deliberate focus on the West Midlands footprint comprising of 6 integrated care systems

The successful candidate is expected to adopt a strategic steer and engage with key regional stakeholders and the region's endoscopy centres to understand the regional position of endoscopy nurse workforce training and identify the training gaps and how these can fit within the META workforce training plan. Working with these key stakeholders and the wider META team the post holder would be integral to developing a delivery plan to further enhance the regional nurse workforce training plan. The post holder will work within the Endoscopy Training Academy structure and be reportable to the Clinical Director and Managerial leads within META to maintain high standards upon collaborating with NHS Trusts to provide quality assurance reports to enable the academy to process improvements

An expectation of the role will include engagement with equivalent post holders in the other regional Endoscopy Academies within to network and be abreast of advancements in the field as well as working in synergy with the equivalent lead in the East area of the region.

The role will be undertaken as a secondment within current job role and will require flexibility within that post to accommodate this job role. A discussion with current employer to seek approval for this post would be expected prior to application.

Person Specification

Essential Criteria	Application Form / Support Statement / Interview
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1. Registered Nurse with current active UK pin	Application Form / Support Statement / Interview
2. Professional knowledge acquired by specialist course or equivalent experience	Application Form / Support Statement / Interview
3. Evidence of continued professional development	Application Form / Support Statement / Interview
4. Leadership experience - ability to manage, lead, inspire and co-ordinate staff	Application Form / Support Statement / Interview
5. Proven experience of leading and managing change	Application Form / Support Statement / Interview
6. Significant experience as a senior nurse working within endoscopy services	Application Form / Support Statement / Interview
7. Specialist knowledge across a range of procedures in gastrointestinal endoscopy procedures (diagnostic endoscopy, haemostasis and hepatopancreatobiliary procedures) underpinned by theory.	Application Form / Support Statement / Interview
8. Excellent communication and interpersonal skills	Application Form / Interview
9. Ability to organise, plan and prioritise workload to meet deadlines	Application Form / Interview
10. Proven leadership skills	Application Form / Interview
11. IT skills relevant to job role	Application Form / Interview
Desirable Criteria	
12. Evidence of study at Masters level in module relevant to post	Application Form
13. Evidence of involvement with regional or national endoscopy or educational bodies e.g. BSG, JAG and NHSE	Application Form
14. Advanced communication skills	Application Form

- Application Form – assessed against the application form. Normally used to evaluate factual evidence e.g. award of a qualification. Will be assessed as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation and discussion, or teaching session etc.